

# REGIONAL TRANSIT ISSUE PAPER

Page 1 of 1

Agenda Item No.	Board Meeting Date	Open/Closed Session	Information/Action Item	Issue Date
5	11/09/09	Open	Action	10/09/09

Subject: Declaring IBEW Wages and Benefits Neither Fixed Nor Definite

## ISSUE

To provide the Board of Directors with the option of granting retroactive adjustments to the Collective Bargaining Agreement (CBA) with the International Brotherhood of Electrical Workers (IBEW), Local 1245, which expired on October 31, 2009.

## RECOMMENDED ACTION

Adopt Resolution No. 09-11-\_\_\_\_\_, Declaring IBEW Wages and Benefits Neither Fixed Nor Definite.

## FISCAL IMPACT

None.

## DISCUSSION

RT's current agreement with the IBEW expired on October 31, 2009. This resolution gives the Board the option of considering wage and/or benefit adjustments retroactively to the expiration date, if it is deemed desirable to do so. It does not commit RT to such retroactive salary and/or benefit adjustments.

Approved:

  
General Manager/CEO

Presented:

  
Director, Labor Relations

RESOLUTION NO. 09-11-\_\_\_\_\_

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

November 9, 2009

**DECLARING IBEW WAGES AND BENEFITS  
NEITHER FIXED NOR DEFINITE**

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE  
SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, from November 1, 2009, compensation and benefits for services performed  
by employees covered by the Collective Bargaining Agreement between IBEW, Local  
1245, and the Sacramento Regional Transit District are deemed neither fixed nor definite.

\_\_\_\_\_  
STEVE COHN, Chair

A T T E S T:

MICHAEL R. WILEY, Secretary

By: \_\_\_\_\_  
Cindy Brooks, Assistant Secretary